



FOR AMAN { U } ENSANS...

December 16, 2010

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UPCOMING EVENTS ...

- > **Communication Skills for Finance Professionals ...**
1-day Workshop
18 Feb 2011
- > **Time Management ...**
1-day Workshop
7 Mar 2011
- > **Networking Skills for Finance Professionals ...**
1-day Workshop
18 Mar 2011
- > [www.Amanuenses ...](#)
Events for details ...

RECENT ARTICLES ...

- > **Getting Time On Your Side**, Use classic Principles of Management, to help you Manage your Time more Productively ...
- > **Managing Anger: Part 1 - Before the Storm Breaks**, Learn to look for the storm clouds of Stress, gathering within ...
- > **Managing Anger: Part 2 - Keep a Lid On Your Anger**, Understand that you have the Power to turn down the Heat, when your Emotions start to boil over ...
- > **Followership: Your Stepping Stone**, Understand the need for your Team Members to become Effective Followers...
- > [www.Amanuenses Knowledge](#) for details...

QUO VADIS?

Where are you going ... was a very popular question in Roman times.

One thousand years on, it still is a great question to ask, especially as the clock turns around thru 365 days once more.

A New Year means new energy, new ideas, new intentions, new resolutions.

And yet, come the warming month of February, the best of intentions often peter out ... don't they.

Maybe, our aspirations were too bold? Maybe, our expectations were beyond our reach? Or maybe, our future intentions were just too big a stretch?

Perhaps then, "Where are we now" might be the better question to pose?

Getting to where we want to be requires realism. It also presupposes currency & capacity in our personal capabilities.

"How did we get here" might then just be the best question of all to ask.

We seem to quickly forget, that eleven months have rushed by already in 2010.

What did we do? How did we spend our time? In what ways did we use days to build, bolster & boost our capabilities?

Reflection is a powerful Leadership quality, helping us to look back, learn, & apply that learning as we think forward.

So, this December, before you ask yourself "Where are you going", first find out "Where you have been".

Use your insight to find a better understanding of "Where you are now".

As you do so, you'll start to get to where you really need to be, in 2011.

Let Christmas be a time for insight ...



TRAINING & EXPECTATIONS...

A long-term commitment to growth and personal development through Training is I believe, one key to the economic successes of Singapore.

I truly admire how business continually commits & invests its resources, to grow new & relevant human capability.

Oftentimes, Public Training Workshops are the outlet through which those varied Learning needs are addressed.

Yet, some Participants are much more eager than others, aren't they? We find two things typically differentiate the good learner, from the great.

First, great learners usually have a clear **Purpose** in mind. Their "Expectations" are evident right from the get-go.

Second, they typically **Choose** to come, rather than attend because they're sent, by the boss, or by their organisation.

So, to maximise time spent Training, start to choose Programs purposefully, & set sound Expectations beforehand.

Consider embracing the following tips ...

- **Reflect Constantly:** Know what you need to advance on your Journey
- **Choose Knowingly:** Pick a Program that best delivers to those Needs
- **Participate Actively:** Accept that you'll get out only what you put in
- **Learn Energetically:** Understand that no one can Learn on your behalf
- **Practice Diligently:** Remember this
Skills = Knowledge + Practice

Finally

Have a
Wonderfully Peaceful break,
and a Fantastic Start
to 2011